

## Operation information of Remuneration Committee

The Company's Remuneration Committee consists of three members.

(B) The term of office for current members runs: from June 19, 2024 to June 18, 2027. The Compensation Committee convened two meetings in 2024 (A). The qualification and attendance of members are as follows:

Title	Name	Attendance in Person (B)	Attendance by Proxy	Actual attendance rate (%) (B/A)	Remarks
Convener	Yi Jin Tu	2	0	100%	
Member	Tan Hochen	2	0	100%	
Member	Lambert Chien	2	0	100%	
<p>Other mentionable items:</p> <p>1. If the Board of Directors decline to adopt or amend a recommendation of the Compensation Committee, the date and session of the Board meeting, content of the motion, resolution and actions taken regarding the Compensation Committee's opinions shall be specified (if the compensation package approved by the Board is better than the recommendation made by the Committee, please specify the discrepancy and its reason): None.</p> <p>2. As to the Compensation Committee's resolutions, if a member has objections or reservations with records or in writing, the date and session of the Committee meeting, contents of motions, all members' opinions and actions taken regarding the opinions shall be specified: None.</p>					

2024 Annual Remuneration Committee Proposal Contents:

Meeting Date	Proposal	Implementation Status
2024/2/22	2023 Annual Performance Bonus Proposal, Submit for Discussion.	Approved without Objection
2024/11/13	2024 Annual Performance Bonus Indicator Proposal, Submit for Discussion	Approved without Objection