

## Occupational Safety and Health Policy

PChome Online is committed to improving workplace health and safety, and strives to become a benchmark for fulfilling corporate responsibility. We advocate the corporate spirit of user priority, honesty and integrity, simplicity and focus, and responsibility. To achieve the goal of sustainable development, the company promises to continue to promote the following matters:

**Provide a safe and healthy environment:** Provide safe and healthy working conditions to prevent work-related injuries and health hazards.

Comply with relevant occupational safety laws and regulations: Comply with relevant laws and regulations on occupational safety and health.

Eliminate hazards and reduce risks: Eliminate hazards and reduce occupational safety and health risks.

Continuously improve management performance: Continuously improve occupational safety and health management and performance.

**Worker consultation and participation:** Establish consultation and participation communication channels and pay attention to safety and health issues.